



Road Maintenance Technician II

JOB DESCRIPTION

Job Title: Road Maintenance Technician II

Job Code: RM116

Pay Grade: 15

Effective Date: October 2007

FLSA: Non-Exempt

Revision Date: April 2009

NATURE OF WORK

Under close supervision, maintains County roads in accordance with all safety regulations and procedures, and performs traffic control duties as required.

ESSENTIAL FUNCTIONS:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Operates a variety of trucks (with manual and automatic transmissions), equipment and hand tools in accordance with all safety regulations and procedures; duties may vary according to job assignment.
- Inspects, cleans and performs routine maintenance work on vehicles and equipment according to Public Works Department (PWD) standards; identifies and reports mechanical problems requiring additional repair.
- Performs basic road repair and maintenance tasks; plows and cleans roads as directed; reports safety hazards and traffic problems.
- Repairs surface failures, utility cuts, and potholes, and seals cracks in pavement; maintains PWD infrastructure, including bridges, storm drains and culverts.
- Performs manual labor assignments as needed, including accident and hazardous materials cleanup, foliage maintenance, and snow and debris removal.
- Hauls materials, and transports vehicles and equipment to PWD job sites using various trucks and transporters.
- Performs traffic control and flagging activities as needed; follows safety rules and regulations on all work zone and flagging sites, including placing signs, barricades, traffic cones and other warning devices.
- Responds to emergencies as directed, and performs tasks in the interest of public safety and property protection during emergencies.
- Lewis County essential personnel (24/7 emergency response).

WORKING ENVIRONMENT / PHYSICAL DEMANDS:

Work is performed outdoors at construction sites, maintenance facilities and outside environments with exposure to inclement weather. Moderate physical demands; strength sufficient to lift and move items weighing up to seventy five (75) pounds; may be exposed to safety hazards and dangerous tools and equipment.

DISTINGUISHING CHARACTERISTICS:

This is the senior level position in the Road Maintenance Technician job series, and differs from the entry-level Technician by the required experience in the maintenance and repair of County roads.

EMPLOYMENT STANDARDS:

High School Diploma or GED equivalent AND two (2) years' experience as a Road Maintenance Technician.

Must possess a valid Class A, CDL, and Washington Traffic Control Flagger card; must complete First Aid/CPR training programs, and obtain Certified Operator status for specified RMT II equipment.

KNOWLEDGE AND SKILLS:

Knowledge of:

- County policies and procedures.
- Methods, materials and equipment used in road construction and maintenance.
- Principles, practices and techniques of road and infrastructure maintenance and repair.
- Traffic laws and regulations involved in truck and equipment operations.
- Techniques of traffic control.
- OSHA safety rules and regulations, and safety standards in hazardous traffic environments.
- Federal and state safety laws and regulations, including drug and alcohol testing guidelines for CDL.

Skills in:

- Safe and efficient operation and maintenance of trucks and equipment according to standard operating and safety procedures.
- Proper use of traffic signing for road maintenance and flagging procedures.
- Servicing and maintaining vehicles and equipment according to standard operating and safety procedures.
- Following safe work practices.
- Establishing and maintaining effective working relationships with co-workers
- Communicating effectively and following verbal and written instructions.

Employee

Employer

Date