

**2023 Benefit Plans for Lewis County E911 Communications Employees**

**PEBB Full Benefits Packages**

Includes medical, dental, vision, life, AD&D and long-term disability benefits

**Employee Monthly Deductions**

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Full family
<b>Kaiser Permanente WA Classic</b>	<b>\$175 individual/\$525 family</b>			
Total Premium	1,001.31	1,844.94	1,634.03	2,477.66
Employer Paid	906.96	1,340.00	1,315.00	1,740.00
Employee Paid	94.35	504.94	319.03	737.66
<b>Kaiser Permanente WA Value</b>	<b>\$250 individual/\$750 family</b>			
Total Premium	928.83	1,699.98	1,507.19	2,278.34
Employer Paid	892.04	1,340.00	1,309.67	1,740.00
Employee Paid	36.79	359.98	197.52	538.34
<b>Kaiser Permanente WA CDHP</b>	<b>\$1500 individual/\$3000 family (with health savings account)</b>			
Total Premium	864.62	1,569.78	1,408.07	2,054.90
Employer Paid	864.62	1,340.00	1,308.48	1,740.00
Employee Paid	0.00	229.78	99.59	314.90
<b>Uniform Medical Plan Classic</b>	<b>\$250 individual/\$750 family</b>			
Total Premium	970.10	1,782.52	1,579.42	2,391.84
Employer Paid	896.07	1,340.00	1,315.00	1,740.00
Employee Paid	74.03	442.52	264.42	651.84
<b>Uniform Medical Plan CDHP</b>	<b>\$1500 individual/\$3000 family (with health savings account)</b>			
Total Premium	869.16	1,578.86	1,416.02	2,067.39
Employer Paid	869.16	1,338.09	1,307.13	1,740.00
Employee Paid	0.00	240.77	108.89	327.39
<b>Uniform Medical Plan Select</b>	<b>\$750 individual/\$2,250 family</b>			
Total Premium	893.87	1,630.06	1,446.01	2,182.20
Employer Paid	878.89	1,340.00	1,311.93	1,740.00
Employee Paid	14.98	290.06	134.08	442.20

Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD

Vision benefits vary based on medical plan chosen (medical & vision are bundled)

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance                      \$35,000  
 AD&D Insurance                      \$5,000

Long term disability benefit included in each plan:

Basic LTD Plan                      \$240 max/monthly

Employee LTD Buy-Up 60%, 50%, or decline

Dental Insurance Options:

Uniform Dental Plan (*preferred-provider plan*)  
 DeltaCare (*managed-care plan*)  
 Willamette Dental (*managed-care plan*)

Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)