

CORRECTIONS

- Shift Differential pay
- Out of class pay
- Compensatory time
- Wage Adjustments:
 - 01/24 3% over 2023 salary grid
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- Call back time
- Specialty Assignment pay
 - OIC - \$100 per month
 - FTO - \$3 per hour
 - DT instructor or compliance officer - \$100 per month
 - Firearms Program Coordinator - \$130 per month
- Bilingual pay – 1% added to base salary
- 11 paid holidays
- Vacation accrual table:

Months of County Service	Accrual Rate Hours Per Month	Accrual Rate Hours Per Year
1 – 12	8.00	96
13 – 24	9.00	108
25 – 36	9.50	114
37 – 48	9.50	114
49 – 60	10.00	120
61 – 72	10.00	120
73 – 84	11.50	138
85 – 96	11.50	138
97 – 108	12.00	144
109 – 120	13.00	156
121 – 132	14.00	168
133 – 144	14.00	168
145 – 156	14.50	174
157 – 168	14.50	174
169 – 180	15.00	180
181 – 240	16.00	192
241-299	17.00	204
300-359	18.00	216
360+	19.00	228

- Bereavement leave
- Sick leave
- Uniform and equipment account

- Longevity table:
 - Effective January 1, 2023 the longevity shall be as follows:

After five years	\$ 30.00 per month
After six years	\$ 40.00 per month
After seven years	\$ 50.00 per month
After eight years	\$ 60.00 per month
After nine years	\$ 80.00 per month
After ten years	\$ 100.00 per month

And an additional ten dollars (\$10.00) per month for each year after ten.

- Educational Incentive
 - 3% of monthly base pay for AA
 - 5% of monthly base pay for BA
 - 6% of monthly base pay for MA
- Tuition reimbursement
- Death benefit
- In lieu of annual floating holidays, each employee shall accrue the following hourly time to his or her vacation bank with each completed calendar month of service:
 - One point six six (1.66) hours, if on a 5-8 or a 4-10 schedule the majority of the calendar month.
 - One point seven eight (1.78) hours if on a twelve (12) hour schedule the majority of the calendar month.