

2023 Benefit Plans for Lewis County Non-Represented Employees

PEBB Full Benefits Packages

Includes medical, dental, vision, life, AD&D and long-term disability benefits

Employee Monthly Deductions

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Full family
Kaiser Permanente WA Classic \$175 individual/\$525 family				
Total Premium	1,001.31	1,844.94	1,634.03	2,477.66
Employer Paid	906.96	1,340.00	1,315.00	1,740.00
Employee Paid	94.35	504.94	319.03	737.66
Kaiser Permanente WA Value \$250 individual/\$750 family				
Total Premium	928.83	1,699.98	1,507.19	2,278.34
Employer Paid	892.04	1,340.00	1,309.67	1,740.00
Employee Paid	36.79	359.98	197.52	538.34
Kaiser Permanente WA CDHP \$1500 individual/\$3000 family (with health savings account)				
Total Premium	864.62	1,569.78	1,408.07	2,054.90
Employer Paid	864.62	1,340.00	1,308.48	1,740.00
Employee Paid	0.00	229.78	99.59	314.90
Uniform Medical Plan Classic \$250 individual/\$750 family				
Total Premium	970.10	1,782.52	1,579.42	2,391.84
Employer Paid	896.07	1,340.00	1,315.00	1,740.00
Employee Paid	74.03	442.52	264.42	651.84
Uniform Medical Plan CDHP \$1500 individual/\$3000 family (with health savings account)				
Total Premium	869.16	1,578.86	1,416.02	2,067.39
Employer Paid	869.16	1,338.09	1,307.13	1,740.00
Employee Paid	0.00	240.77	108.89	327.39
Uniform Medical Plan Select \$750 individual/\$2,250 family				
Total Premium	893.87	1,630.06	1,446.01	2,182.20
Employer Paid	878.89	1,340.00	1,311.93	1,740.00
Employee Paid	14.98	290.06	134.08	442.20

Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD

Vision benefits vary based on medical plan chosen (medical & vision are bundled)

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance \$35,000
 AD&D Insurance \$5,000

Long term disability benefit included in each plan:

Basic LTD Plan \$240 max/monthly

Employee LTD Buy-Up 60%, 50%, or decline

Dental Insurance Options:

Uniform Dental Plan (*preferred-provider plan*)
 DeltaCare (*managed-care plan*)
 Willamette Dental (*managed-care plan*)

Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)