

SHERIFFS OPS BUREAU

- Shift Differential
- Out of class pay
- In lieu of annual floating holidays, each employee shall accrue the following hourly time to his or her vacation bank with each completed calendar month of service:
 - One point six six (1.66) hours, if on a 5-8 or a 4-10 schedule the majority of the calendar month.
 - One point seven eight (1.78) hours, if on a 10.40 schedule the majority of the calendar month.
- Wage Adjustments:
 - 2024 Salary Schedule for Deputies: Represents a four percent (4%) wage adjustment for Deputies at Steps I-VI and a five percent (5%) wage adjustment for Deputies at Step VII, over 2023 wages effective January 1, 2024.

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
	12m max.	12m	12m	12m	12m	12m	Thereafter
Trainee Deputy	6120						
Deputy Sheriff	6120	6395	6658	6918	7167	7346	7709

- 2025 Salary Schedule for Deputies: Represents a four percent (4%) wage adjustment for Deputies at Steps I-VI and a five percent (5%) wage adjustment for Deputies at Step VII, over 2024 wages effective January 1, 2025.

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
	12m max.	12m	12m	12m	12m	12m	Thereafter
Trainee Deputy	6365						
Deputy Sheriff	6365	6651	6924	7195	7453	7639	8095

- Detectives will receive six percent (6%) over their current Deputy Sheriff step.

- Compensatory time
- Call time
- 11 paid holidays

- Vacation accrual table:

Month of County Service	Accrual Rate Hours per Month	Accrual Rate Hours per Year
1 - 12	8.00	96
13 - 24	9.00	108
25 - 36	9.50	114
37 - 48	9.50	114
49 - 60	10.00	120
61 - 72	10.00	120
73 - 84	11.50	138
85 - 96	11.50	138
97 - 108	12.00	144
109 - 120	13.00	156
121 - 132	14.00	168
133 - 144	14.00	168
145 - 156	14.50	174
157 - 168	14.50	174
169 - 180	15.00	180
181-240	16.00	192
240-299	17.00	204
300-359	18.00	216
360+	19.00	228

- Bereavement leave
- Sick leave
- Longevity table:

After five years	30.00 per month
After six years	36.00 per month
After seven years	42.00 per month
After eight years	48.00 per month
After nine years	54.00 per month
After ten years	100.00 per month

and an additional \$10.00 per month for each year after ten.

- \$550 annual clothing allowance

- Educational incentive pay
 - AA = 3% added to monthly base pay
 - BA = 5% added to monthly base pay
 - MA = 7% added to monthly base pay
- Tuition Reimbursement
- Specialty incentive pay - \$100 per month or \$150 for more than one
- FTO pay additional \$3 per hour
- Bilingual pay – 1% added to base pay
- Death Benefit