



WEED CONTROL PROGRAM TECHNICIAN JOB DESCRIPTION

Job Title: **Weed Control Program Technician**

Job Code: **WC114C**

Pay Grade: **115**

Effective Date: **October 2008**

FLSA: **Non-Exempt**

Revision Date: **May 2022**

NATURE OF WORK

Under close supervision, acts as a team member to develop and implement the County's noxious weed control-management program for the Lewis County Noxious Weed Control Board.

ESSENTIAL FUNCTIONS:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Conduct field surveys to identify, document, and map noxious weed infestations, utilizing GIS & other software.
- Maintain and file complete and accurate records of information for field activities, utilizing Microsoft Office suite & other required software.
- Assist and participate in weed control activities, primarily being the application of chemical herbicides in variable field settings, but also including physical removal and other methods as necessary.
- Respond to information requests and noxious weed reports/complaints from residents and landowners.
- Provide information to the public about noxious weed control projects.
- Assist with managing weed program outreach display materials
- Assist with outreach activities and educational events.
- Assist with other duties as assigned, including responding to requests by email and phone.
- Work with municipal and public agency staff, as well as contractors to achieve control of noxious weeds on public lands.
- Support weed management efforts by working with volunteer and landowner groups.
- Perform job duties in compliance with laws, rules, regulations, and other standards.
- Represent the County to the public, as well as private organizations and schools on weed reduction issues.

WORKING ENVIRONMENT / PHYSICAL DEMANDS:

Work is performed in a standard office environment as well as outdoors at off-site field environments with exposure to inclement weather, safety hazards, power tools, other equipment, and chemical herbicides; work involves moderate physical demands and must possess strength sufficient to lift and move items weighing up to fifty (50) pounds.

EMPLOYMENT STANDARDS:

High School Graduate or GED Certificate and a minimum of one year's college credit in plant biology, natural sciences, natural resource management, weed identification, and/or related field.

A valid Driver's License is required. Must obtain a WA State Pesticide Applicator's License and the necessary endorsements within 60 days of hire.

KNOWLEDGE AND SKILLS:

Knowledge of:

- Lewis County policies and procedures.
- Washington State Noxious Weed Control Law and other local, state and federal laws and regulations that relate to noxious weed control activities in Lewis County.
- Integrated pest management and weed control methods, including impacts from invasive plants.
- Field equipment, including safe operation and field maintenance of equipment such as hand tools, brush cutters, backpacks, and power sprayers.
- Ecological or agricultural theory, systems, and practices.

Skills in:

- Maintaining accurate records & data entry.
- Operating a personal computer utilizing standard and specialized software.
- Establishing and maintaining effective working relationships with co-workers.
- Communicating effectively and following verbal and written instructions.
- Effective communication with private landowners and other members of the public, as well as related conflict de-escalation techniques.
- Working independently and as part of a team with diverse backgrounds, and coordinating with others to facilitate teamwork and program objectives.
- Maintaining safety while working with potentially hazardous chemicals.
- Navigating forested backroads and operating four-wheel-drive vehicles in suboptimal conditions.
- Identifying noxious weeds, native plants, and common ornamental plants in Washington State.