

## NON-REPRESENTED

- Compensatory time
- Out of Class pay
- 11 paid holidays
- One personal day of 8 hours added annually to vacation bank and upon hire
- Vacation accrual table:

<b>Months of County Service</b>	<b>Accrual Rate Hours per Month</b>	<b>Accrual Rate Hours per Year</b>
1 - 12	8.50	102
13 - 24	9.00	108
25 - 36	9.50	114
37 - 48	10.00	120
49 - 60	11.00	132
61 - 72	11.00	132
73 - 84	11.50	138
85 - 96	12.00	144
97 - 108	12.50	150
109 - 120	13.00	156
121 - 132	13.00	156
133 - 144	13.50	162
145 - 156	13.50	162
157 - 168	14.00	168
169 - 180	14.50	174
181 - 192	15.00	180
193 - 204	15.50	186
205 - 216	16.00	192
217 - 228	16.50	198
229+	17.00	204

- Sick pay
- Longevity pay table:

After Seven (7) years	\$42.00 per month
After Eight (8) years	\$48.00 per month
After Nine (9) years	\$54.00 per month
After Ten (10) years	\$100.00 per month
Each year after Ten (10) years	An additional \$10.00 per month

- Tuition reimbursement
- Wage Adjustments:
  - 01/24 3% over 2023 salary grid
  - 01/25 3% over 2024 salary grid