



# LEWIS COUNTY EMPLOYMENT OPPORTUNITY

Department: **Public Works**

Division: **Engineering – Environmental Review**

Position: **Environmental Technician I, II, or III**

Who may apply: **Any Qualified AFSCME 1341 represented employee.**

Employment Status: **Regular Full-Time**

Salary Range: **Grade 117: \$4,159 – \$5,593/Mo. (DOQ)**  
**Grade 119: \$4,531 – \$6,096/Mo. (DOQ)**  
**Grade 121: \$4,949 – \$6,654/Mo. (DOQ)**

Posting Opens: **January 29, 2024**

Closing Date: **February 5, 2024, at 4:00 PM**

## DEPARTMENT / OFFICE

This position is available in the Lewis County Public Works Department, Engineering-Environmental Review Division, 57 W. Main St, Chehalis.

## POSITION SUMMARY

This is an FLSA non-exempt represented position by the AFSCME, Local 1341 Collective Bargaining Unit.

This position supports our transportation and engineering group. Typical activities include managing and applying for the federal, state, and local permits; restoration design; field monitoring during construction and maintenance activities; managing consultants; and programming of our environmental assets for replacement, including our culvert inventory, based on available funding.

The duties will bring with them a mix of indoor and outdoor activities. One day may be filled with filling out permit applications and the next you are performing fish exclusion in one (or a few) of our many waterways. Another could include supporting grant applications, followed by being outside delineating wetlands or ordinary high water marks.

An Environmental Technician I is the entry-level classification in the Environmental Technician job series; incumbents typically have little or no directly related experience and work under close supervision while learning job tasks.

An Environmental Technician II is the journey-level classification in the Environmental Technician job series; incumbents have one year of work experience, and work under general supervision while improving their job skills. Must complete all required coursework for multiple technical certifications to qualify for Senior Environmental Technician. Under close supervision, learns to perform basic technical environmental tasks preparation of environmental permits and GIS maps, fish rescue, inspection of erosion and sediment control best management practices, and other assignments; performs

work within scope of authority and training in assigned area of responsibility.

An Environmental Technician III is the senior level classification in the Environmental Technician job series; work includes greater independence of action and judgment within established guidelines, and work assignments that are more complex in nature; multiple technical certifications are also required to qualify for Technician III classification.

## HOW TO APPLY

Any interested Lewis County AFSCME 1341 employee should submit a letter of interest to Zelma Hammer at the Public Works Administration, 57 W Main St, Chehalis, by 4:00 PM on the closing date of this posting.

Late applications will not be accepted.

## WHO MAY APPLY

This recruitment is open to any qualified applicant who meets the minimum qualifications, can perform the essential functions, and possesses the knowledge, skills, and abilities identified in the job description. Preference will be given to existing AFSCME represented employees.

### ENVIRONMENTAL TECHNICIAN I - MINIMUM QUALIFICATIONS

- Associate's Degree in Environmental Science, Ecology, Biology, or related field **OR** GIS Certificate.
- A valid Driver's License is required.

### ENVIRONMENTAL TECHNICIAN II - MINIMUM QUALIFICATIONS

- Associate's Degree in Environmental Science, Ecology, Biology, or related field **OR** GIS Certificate; AND one (1) year of related experience as an Environmental Technician I (or equivalent).
- A valid Driver's License is required. Specific technical training and certifications may be required.

### ENVIRONMENTAL TECHNICIAN III - MINIMUM QUALIFICATIONS

- Associate's Degree in Environmental Science, Ecology, Biology, or related field **OR** GIS Certificate AND two (2) years of related experience as an Environmental Technician II (or equivalent).
- Must possess a valid Driver's License. Specific technical training and certifications may be required.

### Desirable Qualifications:

- County policies and procedures.
- Knowledge of standard roadway construction practices.
- Knowledge of Federal, State, and County environmental laws, regulations, policies and procedures.
- Basic skills in the use of GIS and AutoCAD/Civil3D as well as other natural resource management and engineering specific software applications.

- Familiarity with Flora and Fauna of the Pacific Northwest.  
Completed Plant Identification Class within 24 months of hire.
  - Experience reading construction plans
  - CESCL Certification.
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## APPLICATION REQUIREMENTS

The following items are **REQUIRED** for your application to be considered complete and for you to be considered for this recruitment.

- ✓ **Letter of Interest Outlining Work Experience and Qualifications**
  - ✓ **Specific technical training and certifications are required**
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*Lewis County accepts no responsibility for completeness of applications, the timely delivery or the loss or damage of data when sent by email, fax, U.S. Postal Service, private carrier, delivery service, or other provider. Application materials received by Lewis County become the property of the County.*

*Applicants with disabilities who need accommodation with the application and/or selection process should contact the ADA Coordinator, Human Resources at (360)740-1408 or (360) 740-1480 TTY.*

*NOTE: The information for State and Federal Reporting Form is voluntary. By providing this information, you assist the County in meeting state and federal reporting requirements. The information provided on this form is not used as a part of the review and selection process.*