



Lewis County Employment Opportunity

Division: **Human Resources**

Position: **Human Resources Director**

Who May Apply: **Any Qualified Applicant**

Employment Status: **Regular Full Time**

Salary Range: **Grade 133 \$9,014-\$12,122/mo. (DOQ)**

Posting Opens: **09/06/2024**

Posting Closes: **Open Until Filled**

First Review: **09/23/2024**

DEPARTMENT / OFFICE

This FLSA exempt position is located in the Human Resources Department.

POSITION SUMMARY

Under general direction, plans, coordinates, and directs the operations and activities of the Lewis County Human Resources Department; administers the County's personnel, labor relations, and public disclosure programs; conducts a variety of labor relations, grievance handling, and employee relations duties; participates in performing recruiting, classification, training, benefits, and/or other human resources and management functions; advises County officials regarding Human Resources-related matters and programs; oversees public disclosure policies; and supervises assigned personnel.

HOW TO APPLY

Application materials and job description are available online at <https://jobs.lewiscountywa.gov/>

Lewis County is an equal opportunity employer that provides access, free from discrimination based on race, color, national origin, religion, age, sex, marital status, sexual orientation, military or veteran status, pregnancy, disability, genetic information or any other basis protected by law in employment or provisions of services.

WHO MAY APPLY

This recruitment is open to any qualified applicant who meets the minimum qualifications and can perform the essential functions and possesses the knowledge, skills and abilities as identified in the job description.

REQUIREMENTS

The following items are **REQUIRED** for your application to be considered complete and for you to be considered for this recruitment. **Note: ALL sections of the application must be complete. "See resume" is not acceptable.**

- ✓ **Lewis County Employment Application**
- ✓ **Authorization to Release Information**
- ✓ **Cover Letter**
- ✓ **Resume**

MINIMUM REQUIREMENTS

- Bachelor's Degree in Human Resources, Public Administration, Business Administration, or a closely related field; AND five (5) years' experience managing and coordinating human resources or public disclosure operations
- Society of Human Resources Management (SHRM) certification preferred or may be obtained within 2 years of employment
- A valid Driver's License is required
- May be required to pass a thorough background investigation.
- Proof of eligibility to work in the United States
- Ability to speak, read, and write the English language effectively

Experience in lieu of education will be considered as outlined in Section 2.0 as described in the Lewis County Employee Handbook.

NOTE: The information for State and Federal Reporting Form is voluntary. By providing this information, you assist the County in meeting state and federal reporting requirements. The information provided on this form is not used as a part of the review and selection process.