

JUVENILE PROBATION

- Compensatory time
- Call Time
- Out of Classification pay
- Wage Adjustments:
 - 01/24 3% over 2023 salary grid
 - 01/25 3% over 2024 salary grid
- Bilingual Pay – 1% added to base pay
- Advanced Language services pay – 3% added to base pay
- Tactics Instructor Pay - \$80 per month
- Clothing/Boot allowance - \$200 annually
- Sick Leave
- Bereavement leave
- Vacation accrual table:

Year	Month of County Service	Accrual Rate Hours per Month	Accrual Rate Hours per Year
1	1 - 12	8.50	102
2	13 - 24	9.00	108
3	25 - 36	9.50	114
4	37 - 48	10.00	120
5	49 - 60	11.00	132
6	61 - 72	11.00	132
7	73 - 84	11.50	138
8	85 - 96	12.00	144
9	97 - 108	12.50	150
10	109 - 120	13.00	156
11	121 - 132	13.00	156
12	133 - 144	13.50	162
13	145 - 156	13.50	162
14	157 - 168	14.00	168
15	169- 180	14.50	174
16	181-192	15.00	180
17	193-204	15.50	186
18	205-216	16.00	192
19	217-228	16.50	198
20	229+	17.00	204

- 11 paid holidays
- One personal day of 8 hours added to vacation bank upon hire and annually
- Tuition reimbursement

- Longevity table:

After seven (7) years	\$42.00 per month
After eight (8) years	\$48.00 per month
After nine (9) years	\$54.00 per month
After ten (10) years	\$100.00 per month

and an additional ten dollars (\$10.00) per month for each year after ten (10)