

SSS GUILD

- Wage Adjustments:
 - 01/24 3% over 2023 salary grid
 - 01/25 3% over 2024 salary grid
- Shift Differential
- Longevity table:

After seven years	\$42.00 per month
After eight years	\$48.00 per month
After nine years	\$54.00 per month
After ten years	\$100.00 per month
Each year after ten years	An additional \$10.00 per month

- Out of class pay
- Bilingual pay
- Compensatory time
- Call time
- 11 paid holidays
- Education incentive:
 - AA - \$35 per month
 - BA - \$65 per month
 - MA - \$80 per month
 - FTO - \$2 more per hour
- Vacation accrual table:

MONTHS OF COUNTY SERVICE	ACCRUAL RATE HOURS PER MONTH	ACCRUAL RATE HOURS PER YEAR
0-12	8.50	102
13-24	9.00	108
25-36	9.50	114
37-48	10.00	120
49-60	11.00	132
61-72	11.00	132
73-84	11.50	138
85-96	12.00	144
97-108	12.50	150
109-120	13.00	156
121-132	13.00	156
133-144	13.50	162
145-156	13.50	162
157-168	14.00	168
169-180	14.50	174
181-192	15.00	180
193-204	15.50	186
205-216	16.00	192
217-228	16.50	198
229+	17.00	204

- 8 hours of personal time credited to vacation bank upon hire and annually
- Sick leave
- Bereavement leave
- Tuition reimbursement