



# LEWIS COUNTY EMPLOYMENT OPPORTUNITY

Department: Public Works

Division: Solid Waste

Position: Solid Waste Operations Specialist Senior

Who may apply: **Any Qualified AFSCME Represented Employee**

Employment Status: **Regular Full-Time**

Salary Range: **Pay Grade 118: \$4,471-6,012/Mo. (DOQ)**

Posting Opens: **September 12, 2025**

Closing Date: **September 19, 2025 @ 4:00 pm**

## DEPARTMENT / OFFICE

The position is available within the Lewis County Public Works, Solid Waste Division located at the Central Transfer Station, 1411 S Tower Ave, Centralia, WA.

## POSITION SUMMARY

This is an FLSA non-exempt represented position by the AFSCME 1341, Local 1341 Collective Bargaining Unit.

Under general supervision, directs the off-loading of waste from both public and commercial vehicles, visually screening waste for unacceptable materials. Loads waste into truck trailers for shipment, moves large trailers to and from the trailer staging area and the transfer station. Ensures safety by properly operating facility equipment, provides cashier and customer services at Solid Waste transfer centers, and answers questions from the public about County services. Assist the Hazardous Waste Coordinator in processing moderate risk waste. Assist the Waste Reduction and Recycling Coordinator with other assignments.

## HOW TO APPLY

Any interested individuals are encouraged to visit <https://jobs.lewiscountywa.gov> to view the application materials, job description and apply.

Late applications will not be accepted.

*Applicants with disabilities who need accommodation with the application and/or selection process should contact the ADA Coordinator, Human Resources at (360)740-1408 or (360) 740-1480 TTY.*

*Lewis County is an equal opportunity employer that provides access, free from discrimination based on race, color, national origin, religion, age, sex, marital status, sexual orientation, military or veteran status, pregnancy, disability, genetic information or any other basis protected by law in employment or provisions of services.*

*Lewis County accepts no responsibility for the completeness of applications. Application materials received by Lewis County become the property of the County.*

## WHO MAY APPLY

This recruitment is open to any qualified AFSCME represented employee who meets the minimum

qualifications, can perform the essential functions, with or without accommodation, and possess knowledge, skills and abilities as identified in the job description.

## MINIMUM QUALIFICATIONS

- High School Diploma or GED equivalent; AND four (4) years paid work experience operating a hydraulic excavator, backhoe, and forklift.
- Valid WA Class A CDL is required.
- Two (2) years' work experience handling cash, making change and preparing deposits.
- Two (2) years' experience with tractor-trailer combinations.
- Two (2) years' experience with HVAC extraction equipment.
- Two (2) years of Moderate Risk Waste handling experience.
- Must pass thorough background investigation.
- Obtain 24-hour HAZWOPER Certification within one (1) year of employment and maintain 8-hour refresher.
- Obtain a forklift certification within six (6) months of employment and obtain HVAC certification within six (6) months of employment.
- First Aid Certification within six months of employment and Flaggers Certification within six months of employment.
- Additional specific technical training and certifications may be required.

## Desirable Qualifications:

- Knowledge of current Federal, State, and local regulations governing solid waste handling and disposal practices.

## APPLICATION REQUIREMENTS

The following items are **REQUIRED** for your application to be considered complete and for you to be considered for this recruitment.

- ✓ **Lewis County Employment Application**
- ✓ **Authorization to Release Information**
- ✓ **Cover Letter**
- ✓ **Resume**
- ✓ **Skills testing may be required.**

*NOTE: The information for State and Federal Reporting Form is voluntary. By providing this information, you assist the County in meeting state and federal reporting requirements. The information provided on this form is not used as a part of the review and selection process.*