

E-911

- Compensatory time
- Call time
- Vacation accrual table:

Months of County Service	Accrual Rate Hours Per Month	Accrual Rate Hours Per Year
0-12	8.50	102
13-24	9.00	108
25-36	9.50	114
37-48	10.00	120
49-60	11.00	132
61-72	11.00	132
73-84	11.50	138
85-96	12.00	144
97-108	12.50	150
109-120	13.00	156
121-132	13.00	156
133-144	13.50	162
145-156	13.50	162
157-168	14.00	168
169-180	14.50	174
181-192	15.00	180
193-204	15.50	186
205-216	16.00	192
217-228	16.50	198
229+	17.00	204

- Sick leave
- 11 paid holidays
- One paid floating day of vacation
- Bereavement leave
- Tuition reimbursement
- Longevity table:

After Seven (7) years	\$42.00 per month
After eight (8) years	\$48.00 per month
After nine (9) years	\$54.00 per month
After ten (10) years	\$100.00 per month

and an additional \$10.00 per month for each year after ten.

- Designated shift leader pay
- Training incentive pay

- Wage Adjustments:
 - Beginning January 1, 2024, each classification will receive an increase to their base wage of three percent (3%) over the 2023 wages. Further, Beginning January 1, 2024, Telecommunication Officers shall be placed at salary Grade 120 and at the same Step held at Grade 119. Telecommunication Officer Supervisors shall be placed at salary Grade 124 and at the same Step held at Grade 123.

120	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	5681 2	5824 0	5969 1	6118 9	6271 1	6427 9	6589 5	6753 3	6921 9	7095 1	7273 0	7455 6	7642 8
Monthly	4734	4853	4974	5099	5226	5357	5491	5628	5768	5913	6061	6213	6369
Hourly	27.3 1	28.0 0	28.7 0	29.4 2	30.1 5	30.9 0	31.6 8	32.4 7	33.2 8	34.1 1	34.9 7	35.8 4	36.7 4

124	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	6800 1	6971 0	7144 2	7322 1	7504 7	7692 0	7883 9	8080 6	8281 9	8487 9	8700 9	8918 6	9141 0
Monthly	5667	5809	5954	6102	6254	6410	6570	6734	6902	7073	7251	7432	7617
Hourly	32.6 9	33.5 1	34.3 5	35.2 0	36.0 8	36.9 8	37.9 0	38.8 5	39.8 2	40.8 1	41.8 3	42.8 8	43.9 5

- Beginning January 1, 2025, each classification will receive an increase to their base wage of three percent (3%) over the 2024 wages.

120	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	5851 6	5998 7	6148 2	6302 5	6459 2	6620 8	6787 1	6955 9	7129 5	7307 9	7491 2	7679 2	7872 1
Monthly	4876	4999	5124	5252	5383	5517	5656	5797	5941	6090	6243	6399	6560
Hourly	28.1 3	28.8 4	29.5 6	30.3 0	31.0 5	31.8 3	32.6 3	33.4 4	34.2 8	35.1 3	36.0 2	36.9 2	37.8 5

124	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	7004 1	7180 1	7358 6	7541 8	7729 9	7922 8	8120 5	8323 0	8530 3	8742 5	8961 9	9186 1	9415 2
Monthly	5837	5983	6132	6285	6442	6602	6767	6936	7109	7285	7468	7655	7846
Hourly	33.6 7	34.5 2	35.3 8	36.2 6	37.1 6	38.0 9	39.0 4	40.0 1	41.0 1	42.0 3	43.0 9	44.1 6	45.2 7