PUBLIC WORKS AND COMMUNITY DEVELOPMENT

- Wage Adjustments:
  - 01/26 2.7% over 2025 salary grid
  - 01/27 1.5%- 3% over 2026 salary grid
- Shift differential pay
- Longevity table:

After Seven (7) years	$50.00 per month
After Eight (8) years	$60.00 per month
After Nine (9) years	$80.00 per month
After Ten (10) years	$100.00 per month
Each year after Ten (10) years	An additional $10.00 per month

Vacation accrual table:

MONTHS OF COUNTY SERVICE	ACCRUAL RATE HOURS PER MONTH	ACCRUAL RATE HOURS PER YEAR
0-12	8.50	102
13-24	9.00	108
25-36	9.50	114
37-48	10.00	120
49-60	11.00	132
61-72	11.00	132
73-84	11.50	138
85-96	12.00	144
97-108	12.50	150
109-120	13.00	156
121-132	13.00	156
133-144	13.50	162
145-156	13.50	162
157-168	14.00	168
169-180	14.50	174
181-192	15.00	180
193-204	15.50	186
205-216	16.00	192
217-228	16.50	198
229+	17.00	204

- Out of class pay
- Call time
- Compensatory time
- Bereavement leave
- Sick leave
- 11 paid holidays
- One 8 hour personal day credited to vacation bank annually and upon hire