

NON-REPRESENTED

- May be eligible for Out of Class pay
- 11 paid holidays
- One personal holiday worth one (1) shift per calendar year
- Vacation accrual table:

MONTHS OF COUNTY SERVICE	YEARS OF CONTINUOUS COUNTY SERVICE (IN BENEFITS ELIGIBLE POSITION)	VACATION ACCRUAL RATE HOURS PER MONTH	VACATION ACCRUAL RATE HOURS PER YEAR
0-12	0-1	8.50	102
13-24	1-2	9.00	108
25-36	2-3	9.50	114
37-48	3-4	10.00	120
49-60	4-5	11.00	132
61-72	5-6	11.00	132
73-84	6-7	11.50	138
85-96	7-8	12.00	144
97-108	8-9	12.50	150
109-120	9-10	13.00	156
121-132	10-11	13.00	156
133-144	11-12	13.50	162
145-156	12-13	13.50	162
157-168	13-14	14.00	168
169-180	14-15	14.50	174
181-192	15-16	15.00	180
193-204	16-17	15.50	186
205-216	17-18	16.00	192
217-228	18-19	16.50	198
229+	19+	17.00	204

- Sick pay
- Longevity pay table:

After Seven (7) years	\$50.00 per month
After Eight (8) years	\$60.00 per month
After Nine (9) years	\$80.00 per month
After Ten (10) years	\$100.00 per month
Each year after Ten (10) years	An additional \$10.00 per month

- Tuition reimbursement
- Wage Adjustments:
 - 01/26 2.7% over 2025 salary grid