

E-911

- Compensatory time
- Call time
- Vacation accrual table:

MONTHS OF COUNTY SERVICE	ACCRUAL RATE HOURS PER MONTH	ACCRUAL RATE HOURS PER YEAR
0-12 months (Up to Year 1)	8.50	102
13-24 months (Up to Year 2)	9.00	108
25-36 months (Up to Year 3)	9.50	114
37-48 months (Up to Year 4)	10.00	120
49-60 months (Up to Year 5)	11.00	132
61-72 months (Up to Year 6)	11.00	132
73-84 months (Up to Year 7)	11.50	138
85-96 months (Up to Year 8)	12.00	144
97-108 months (Up to Year 9)	12.50	150
109-120 months (Up to Year 10)	13.00	156
121-132 months (Up to Year 11)	13.00	156
133-144 months (Up to Year 12)	13.50	162
145-156 months (Up to Year 13)	13.50	162
157-168 months (Up to Year 14)	14.00	168
169-180 months (Up to Year 15)	14.50	174
181-192 months (Up to Year 16)	15.00	180
193-204 months (Up to Year 17)	15.50	186
205-216 months (Up to Year 18)	16.00	192
217-228 months (Up to Year 19)	16.50	198
229-240 months (Up to Year 20)	17.00	204
241-252 months (Up to Year 21)	17.50	210
253-264 months (Up to Year 22)	18.00	216
265-276 months (Up to Year 23)	18.50	222
277-288 months (Up to Year 24)	19.00	228
289-300 months (Up to Yr 25+)	19.50	234

- Sick leave
- 11 paid holidays
- One paid floating day of vacation
- Bereavement leave
- Tuition reimbursement
- Longevity table:

After Seven (7) years	\$42.00 per month
After eight (8) years	\$48.00 per month
After nine (9) years	\$54.00 per month
After ten (10) years	\$100.00 per month

and an additional \$10.00 per month for each year after ten.

- Designated shift leader pay
- Training incentive pay

Wage Adjustments:

- Beginning January 1, 2026, each classification will receive an increase to their base wage of five percent (5%) over December 2025 wages.

**2026 - 5.0% Across-the-Board
Telecommunications Officer**

TCO	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	61442	62986	64556	66176	67822	69518	71265	73037	74860	76733	78658	80632	82657
Monthly	5120	5249	5380	5515	5652	5793	5939	6087	6238	6395	6555	6719	6888
Hourly	29.54	30.28	31.04	31.82	32.60	33.42	34.26	35.11	35.99	36.89	37.82	38.77	39.74

Supervisor

Supervisor	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	73543	75391	77265	79189	81164	83189	85265	87392	89568	91796	94100	96454	98860
Monthly	6129	6282	6439	6599	6764	6932	7105	7283	7464	7649	7841	8038	8238
Hourly	35.35	36.25	37.15	38.07	39.02	39.99	40.99	42.01	43.06	44.13	45.24	46.37	47.53

- Beginning January 1, 2027, each classification will receive an increase to their base wage of three percent (4.0%) over the 2026 wages.

**2027 - 4.0% Across-the-Board
Telecommunications Officer**

TCO	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	63899	65506	67138	68823	70534	72299	74115	75958	77854	79802	81804	83857	85963
Monthly	5325	5459	5595	5735	5878	6025	6176	6330	6488	6650	6817	6988	7164
Hourly	30.72	31.49	32.28	33.09	33.91	34.76	35.63	36.52	37.43	38.36	39.33	40.32	41.33

Supervisor

Supervisor	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	76485	78407	80356	82356	84411	86517	88676	90887	93151	95468	97864	100312	102814
Monthly	6374	6533	6696	6863	7035	7209	7390	7574	7763	7955	8155	8359	8568
Hourly	36.77	37.70	38.63	39.60	40.58	41.59	42.63	43.69	44.78	45.90	47.05	48.22	49.43