

TEAMSTERS COMBINED

- \$250 Annual allowance for protective job required clothing and/or equipment
- Reimbursement for job-related licenses and certifications
- Out of class pay when appropriate
- Compensatory time
- Wage Adjustments:
 - 01/26 2.7% over 2025 salary grid
 - 01/27 and 01/28 salary schedules will be increased based on CPI-U West Size Class B/C with a floor of 1.5% and a ceiling of 3.0%
- On-call, call-in, and off-duty contact pay
- 11 paid holidays
- One personal day per year, equivalent to one shift of work

Vacation accrual table:

MONTHS OF COUNTY SERVICE	ACCRUAL RATE HOURS PER MONTH	ACCRUAL RATE HOURS PER YEAR
0-12	8.50	102
13-24	9.00	108
25-36	9.50	114
37-48	10.00	120
49-60	11.00	132
61-72	11.00	132
73-84	11.50	138
85-96	12.00	144
97-108	12.50	150
109-120	13.00	156
121-132	13.00	156
133-144	13.50	162
145-156	13.50	162
157-168	14.00	168
169 - 180	14.50	174
181-192	15.00	180
193-204	15.50	186
205-216	16.00	192
217-228	16.50	198
229+	17.00	204

- Bereavement leave
- Sick Leave
- Tuition reimbursement
- Bilingual pay

Longevity table:

After seven (7) years	\$50.00 per month
After eight (8) years	\$60.00 per month
After nine (9) years	\$80.00 per month
After ten (10) years	\$100.00 per month

And an additional ten dollars (\$10.00) per month for each year after ten (10) years.